



Location: Blyth, NE24 3QJ

Working for Morgan Sindall

We deliver some of the UK's most complex and critical infrastructure across six core sectors of energy, water, nuclear, highways, rail and aviation for public and private customers. Working on projects and long-term frameworks, we believe in connecting people, places and communities through innovative and responsible infrastructure.

Our people are our business. Through their expertise, we harness innovative ideas and approaches that enable us to safely and responsibly design and deliver resilient infrastructure upon which we all rely. Morgan Sindall Infrastructure is part of Morgan Sindall Group plc, a leading UK construction and regeneration group with revenue of over £3 billion.

The Package

You will be employed by Morgan Sindall and training will be provided through our training partner Tiro.

In this role you'll receive:

- Competitive Salary
- Workings hours are 40 hours per week (plus weekend overtime where needed)
- Monday to Friday (7:30am - 17:30pm)
- Company pension scheme
- Regular training and CPD opportunities

What will I be doing as an apprentice?

The apprentice laboratory technician will be based in the project's UKAS accredited materials laboratory which provides a testing facility for the construction team.

You will perform a wide range of concrete and earthworks testing to European standards and project specific standards that confirm the acceptability for use within

the works.

This will include:

- Safe delivery of materials testing for the contract Clear and timely provision of test results
- Adhering to clearly defined quality standards
- A continuing personal commitment to health and safety
- Undertake tests on materials in the laboratory and on site as instructed by the laboratory manager
- Ensure that agreed testing regimes are achieved
- Communicate test findings with the site team as directed by laboratory manager
- Maintain ISO 9001 accreditation of facility through compliance with quality system requirements
- Undertake equipment checks where required
- Undertake calibrations of test equipment when required or as instructed by the laboratory manager
- Maintain the laboratory and other work areas in a safe, clean and tidy condition

What could the future look like?

Morgan Sindall have a great group of early careers currently in the business and plenty of experienced colleagues who get involved in supporting you at every step of the way!

Individuals can use the apprenticeship plans to jumpstart a successful career in a skilled industry through on-the-job training and online study. Our goal is to transform you into a fully competent technician, ideally open to accepting a full-time, permanent position within the team, with opportunities for progression in the future. Morgan Sindall care about your future and will work closely with you to ensure any areas of the business you want to progress into is made possible.

The successful applicants can expect full training and support to provide competency and responsibility in carrying out testing and to help develop a career in laboratory testing. Not only that but the apprentice will have the opportunity to become a registered Science technician (RSci Tech).

Skills, Knowledge, and Expertise

Experience

Whilst previous experience is great, we at Tiro are always open to wildcards. We're not just interested in experience and qualifications; we're looking for someone with the right attitude and aptitude to fit right in at Morgan Sindall.

Qualifications

It's about enthusiasm, not school results. In our experience the most successful apprentices are those who are driven to find out more about the sector, can be up front about what they do and don't already know, are considerate, self-reflective, and impatient to learn the job role!

About You

To succeed in this apprenticeship, you'll need bags of enthusiasm, be a fantastic collaborator and be hungry to learn!

The ideal candidate will be able to:

- Set goals and secure the right resources to achieve them
- Look for opportunities in difficult situations
- Speak engagingly by using facts and examples to support their point, including publicly
- Show they are listening by using open ended questions to deepen their understanding
- Develop ideas by considering different perspectives
- Contribute to group decision making, whilst recognising the value of other ideas
- Speak adaptively by changing the content depending on the response of listeners
- Manage time and share resources to support completing tasks
- Work well with others by understanding and respecting diversity of others' cultures, beliefs, and backgrounds
- Listen to others and record important information accurately

Even if this doesn't sound quite like you, but you still think you could do a great job in the role, get in touch. We're always open to wildcards.



So how does the apprenticeship work?

At Tiro we're obsessed with changing lives through science and technology apprenticeships so we can't wait to have you on board.

Over 21 months, you'll devote a minimum of 6 hours of your working week on 'off the job' training. This can include theory training (for example, virtual lessons & online learning), alongside practical training (for example shadowing, mentoring, & time spent writing assignments. Together this will count towards a Level 3 Laboratory Technician apprenticeship. You'll be trained by an expert tutor from Tiro as well as an experienced mentor at Morgan Sindall who together, will make sure you develop the knowledge, skills, and work habits you'll need to succeed in your career.

Being an apprentice is hands-on, so you'll get the chance to learn things you might otherwise not have experienced in a university or college environment.

The best part? You'll be earning a salary while you gain your qualifications, meaning no huge student loans to pay back at the end of the programme!

Want to know more. Check out the apprenticeship standards [here](#).

